



Deputy Director of Reproductive Rights State Innovation Exchange (SiX)

The State Innovation Exchange (SiX) is a national resource and strategy center that supports state legislators in advancing and defending progressive policies across the country, including supporting and advancing the rights of workers and working families, protecting the environment, strengthening our democracy, advancing reproductive rights, and defending civil rights. With a long-term vision of building progressive power and infrastructure at the state level, SiX assists legislators who are working to move a progressive agenda forward in the states and it has built a network of more than 3,000 elected officials who represent all 50 states.

SiX's work in the states is informed by its expertise and track record of advancing a progressive, people-driven agenda through the legislative and governing process. SiX supports state legislators by making available top-notch research, training, policy expertise, communications support, political strategy, and a space to network and share ideas. Additionally, SiX annually convenes hundreds of legislators from across the country for a conference that provides opportunities to network and collaborate, discuss the lessons learned from different approaches in each state, provide education on important issues, and share effective tools and strategies that strengthen the policymaking process.

Deputy Director of Reproductive Rights

SiX launched its first-ever standalone program in 2017, focusing on reproductive health, rights, and justice. In January 2018, SiX launched the [Reproductive Freedom Leadership Council](#), a cohort of more than 250 state legislators from 43 states and counting. RFLC legislators endorsed a comprehensive [Vision and Values Platform](#), championing their values loudly and committing to skills-building, information-sharing, media positioning, technical assistance, and in-person trainings to continue developing their leadership on issues of reproductive freedom. Through the RFLC, SiX is organizing, strengthening, and amplifying legislator voices to ensure abortion rights are a core component of re-building our progressive state infrastructure.

SiX is seeking a **Deputy Director of Reproductive Rights**, to work with the Director of Reproductive Rights in cultivating Reproductive Freedom Leadership Council legislators, identifying and recruiting additional legislator participants, and conceptualizing and implementing trainings, skills-building events, and opportunities to amplify legislator voices.

Position Profile

The Deputy Director of Reproductive Rights will be a well-networked, knowledgeable professional with approximately 4-8 years of experience in the reproductive rights or justice field, comfortable working with state legislators and state coalition partners to advance reproductive freedom in a fast-paced, lean, and innovative organization. The Deputy Director of Reproductive Rights will help extend the reach and impact of the Reproductive Freedom

Leadership Council, working closely with the Director of Reproductive Rights on program planning, legislator recruitment in key states, partnering with coalition members on educational trainings and skills-building opportunities for legislators, and responding to communications, advocacy, and policy technical assistance requests as needed.

Responsibilities Include

- Work with the Director of Reproductive Rights to manage, recruit for, and cultivate state legislators involved in the Reproductive Freedom Leadership Council, including identifying opportunities for and helping implement skills-building webinars, information-sharing venues, and other project ideas;
- Help identify opportunities to support and amplify RFLC legislators' voices on issues related to reproductive freedom;
- Work collaboratively with SiX staff around the country to provide policy, communications, and strategic resources and support for state legislators as they work to defeat restrictive legislation and advance proactive policies to improve reproductive health;
- Liaise with national and state coalition partners to ensure legislator engagement is complementary and responsive to movement trends and needs;
- Spearhead and create communications resources for legislators, often including press materials and content;
- Arrange, coordinate, and at times facilitate trainings, strategic conversations, and other legislator events;
- Stay abreast of state reproductive rights, health, and justice policy developments and infuse developments and trends into program planning and project launches;
- Coordinate with SiX partners and stakeholders and represent SiX at conferences, events, and meetings;
- Serve as a thought partner and thought leader internally and externally to continuously course-correct as SiX's reproductive rights program grows;
- Perform other duties as assigned.

Skills and Qualifications

- A self-starter and leader who thrives on big ideas and bold plans for change;
- Experience and knowledge of state reproductive health, rights, and/or justice policy and advocacy, with experience in state or national reproductive rights coalitions preferred;
- Experience and comfort in working with legislators;
- An understanding of and commitment to reproductive justice;
- Excellent organizational skills, with the ability to self-motivate and drive projects to completion;
- Ability to work quickly under pressure and juggle several projects at once;
- Strong communications and writing skills;
- Experience and/or relationships with press and communications efforts preferred;
- Understanding of state policy and the legislative process, and the needs of state legislators;

- Willingness to handle occasional long hours and travel;

Salary: \$78,000 - \$95,000 based on experience and geographical location. This position is remote and candidates must thrive in a remote work environment.

How to Apply

Send a cover letter and resume to reproductiverights@stateinnovation.org. Please include "Deputy Director of Reproductive Rights" in the subject line. Applications accepted until position is filled.

The State Innovation Exchange is an equal opportunity/affirmative action employers and encourage applications from all qualified individuals including women, people of color, persons with disabilities, and lesbian, gay, bisexual, transgender, and queer (LGBTQ) individuals.